

2022 Fire Safety and Campus Security Handbook

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Reporting Year January 1 through December 31, 2022



Olivet University
www.olivetuniversity.edu

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INTRODUCTION

The purpose of this handbook is to inform the Olivet University campus communities the various policies, plans, resources and collected statistics on safety and security on and around our campuses and extension sites. We hope this handbook does not just inform the reader of past reports and plans, but contributes to a safe living, learning, and working environment for all students, faculty, staff, and administrators.

It is everyone's responsibility to ensure safety on campus. Please report anything unusual, dangerous, illegal, harassing, or unsafe behaviors to a Residence Hall staff member or an administrator. Below are some tips to keep you and the community safe:

- Be alert and know your surrounding environment, especially walking at night.
- Avoid unlit streets, alleys, and dark areas. Use lighted walkways on campus.
- Don't walk alone. Walk with a friend, especially at night. Women need to be extra cautious.
- When indoors, keep doors and windows locked to keep out unwanted visitors.
- When exiting, remember to lock all doors and windows.
- Do not open the door automatically when someone knocks. Check who it is first.
- Do not loan your room keys to anyone.

How to Report a Crime on Campus

Under the supervision of the Office of Student Affairs, it is highly encouraged to perform prompt reporting of all criminal matters.

If you are a victim or witnessed a crime and do not want to pursue action within the University or criminal justice system, students may file a confidential report. With your permission the Office of Student Affairs can also assist with filing a report without revealing your identity.

The purpose of the confidential report is to keep accurate records of the number of incidents involving students to prevent future potential incidents. Reports can be filed in person or online by sending completed online forms to info@olivetuniversity.edu. For emergencies and crimes in progress, please Dial 9-1-1 to contact Emergency Services directly.

If you are involved in an incident or happen to witness one on campus, call the Office of Campus Life and 911.

General Emergency Contacts

Emergency Services ----- 911
 Sexual Assault Hotline ----- 1-800-656-4673

Riverside Campus Contact Numbers

University Campus Safety ----- 951-763-0500
 Riverside County Health Dept. ----- 951-955-1000

Emergency Response

Upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus Olivet University will use the following procedures:

- The Office of Student Affairs, Dean of Students, Facilities Manager will verify and confirm that a legitimate emergency or dangerous situation exists.
- A determination of the appropriate segment of the campus community to receive a notification.
- There will be a continuing assessment of the situation and that additional segments of the campus community may be notified if a situation warrants such action.
- A determination of the content of the notification, how much information is appropriate to disseminate at different points in time.
- A decision will be made to initiate the notification system, notifying the campus community that there's an emergency or dangerous situation by using fire alarms, chats, text, posted bulletins, and emails as more specific information becomes available.

Recent instances of campus violence across the country highlight the importance of creating a response and preparedness plan, and unfortunately illustrate that no campus is immune from the dangers from these acts of terror.

RUN:

- Have an escape route and plan in mind.
- Leave your belongings behind.
- Keep your hands visible.

HIDE:

- Hide in an area out of the active shooter's view.
- Block entry to your hiding place and lock the doors.

FIGHT:

- Only as a last resort and only when your life is in danger.
- Attempt to incapacitate the active shooter.
- Act with physical aggression and throw items at the active shooter.
- Call 911 only when it is safe to do so

When encountering Police or enforcement authorities:

- Keep your empty hands raised and visible with your fingers spread apart.
- Remain calm and follow their instructions.
- Avoid pointing or yelling.

PLANS AND PREVENTION

NATURAL EMERGENCIES

Earthquake

Students Responsibilities:

- Stay where you are until the motion stops.
- If you are inside DUCK under a table or desk and HOLD onto the legs of the desk or table.
- Stay away from trees, doors, windows or tall building and power lines.
- Examine yourself and others for possible injuries.
- Evacuate the building after the shaking is over. Help others evacuate the building after the shaking is over.
- Allow the Olivet University staff to evaluate the buildings for gas, fire, electrical and structural problems.
- Students should proceed to their assigned evacuation area and report to their Program Director. Faculty and Staff should report to their Dean.
- After the building is cleared of safety problems you may return to your room or office and check for any safety hazards.
- Report any problems or changes to your classroom or offices to General Affairs.

SOCIAL EMERGENCIES

Bomb Threats

Location of Suspicious Object

Any person who observes a suspicious object on campus shall immediately move away from the object and ask others in the immediate area to do the same.

General Affairs staff shall respond to the location and secure the area. If the suspicious object is located inside of a building, the building will be evacuated. The Director of General Affairs is responsible for directing and coordinating assistance in this emergency.

Please assist handicapped persons in exiting the building. Persons are to exit the building by the nearest exit alerting others to do the same. When outside all persons are to move 500 feet from the building. Fire lanes and walkways are to be kept open for emergency vehicles and personnel.

General Affairs staff will determine the names of persons who may have been in the building and make a report of all persons outside the building. No one will return to an evacuated building until told to do so by General Affairs staff.

Bomb Threat

Any person receiving a bomb threat shall be courteous to the caller and follow the bomb threat report form (Appendix B).

Keep talking to the caller as long as possible and record:

1. Time of call
2. Approximate age of caller and sex of caller
3. Speech pattern, accent, nationality, if possible
4. Emotional state of the caller
5. Background noises

When the call concludes and/or if possible have someone else contact any staff in General Affairs.

General Affairs staff will make a detailed search for a suspicious object.

Violent or Criminal Behavior

Safety

All members of the campus community are asked to be alert to suspicious persons and situations and to report them promptly. Safety of everyone is everyone's responsibility. Students are instructed in General Affairs at the beginning of the academic year.

Procedure

If a violent or criminal incident occurs promptly notify General Affairs as soon as possible. Provide the following:

1. Type of incident
2. Location of incident and any weapons involved
3. Need for medical assistance, if any
4. Description of persons involved
5. Description of property involved

If there are weapons involved, such as gunfire, take cover immediately using available concealment. Attempt to move away from any threatening situation.

If taken hostage:

1. Be patient; time is on your side. Avoid drastic action.
2. The initial 45 minutes are the most dangerous. Follow the instructions of the captor. Be alert.
3. Do not speak unless spoken to by the captor and then only what is necessary. Avoid appearing hostile. Address the captor by name or respectfully since he/she may be emotionally imbalanced.
4. Maintain eye contact, but do not stare. Comply with instructions as best you can. Avoid arguments. Expect the unexpected.

5. Try to rest. Be observant. You may be released or escape.
6. The safety of others may depend on you.
7. Be prepared to speak to the police on the phone. Attempt to establish rapport with the captor.
8. If medications, first aid or restroom privileges are needed by anyone, say so

Psychological Crisis

Definitions

A psychological crisis exists when a person threatens harm to self or others, or is out of touch with reality due to a psychotic break or severe drug reactions.

Procedure for Students

1. Student will call OU staff.
2. OU staff will contact the Director of General Affairs.
3. If the situation merits the Director of General Affairs will call the appropriate counselor.

Procedure for Faculty/Staff

1. Faculty/Staff will call a counselor directly.
2. If more serious intervention is needed the Director of General Affairs will be contacted.

Vandalism

Definition

Vandalism is willful destruction of personal or university property.

Procedure

The staff responding will take information:

1. Your name and personal information
2. Information on the property damaged, including a description of the damage
3. When you last saw the property intact
4. Name(s) of anyone who may have a grudge against you or who has stated a threat against the university.

Please remember that vandalism is a destructive crime that is often hard to solve.

Please report this incident to your insurance company. The university is not responsible for personal property of students, staff or faculty.

Occupation of Buildings or Offices

Definitions

Campus demonstrations such as marches, meetings, picketing, and rallies are usually peaceful and non-obstructive. A student demonstration shall not be disrupted unless one of the following conditions exists:

1. Interference with the normal operations of the university
2. Prevention of access to buildings or offices or other facilities
3. Threat of physical harm to persons or damage to university property.

Procedure

If any of the above conditions exist, General Affairs shall be notified. Staff is responsible for assessing the situation and reporting it to the Director of General Affairs.

It is the responsibility of the Director of General Affairs to ask demonstrators to terminate the activity.

Key student leaders and university personnel will be asked to go to the area and persuade the demonstrators to desist.

If the demonstration continues, they will be apprised that failure to discontinue the action within a specified time may result in disciplinary action including intervention of civil authorities (Appendix C).

After consultation with the Office of General Affairs staff will determine the need for an injunction and civil authority intervention.

If intervention is determined, the demonstrators will be informed. Upon arrival of the Police, remaining demonstrators will be warned of the intention to arrest (Appendix C).

Concerts

Definition

Any pre-planned entertainment event on campus involving large numbers of people.

Procedure

Any division that involves the admission of a large number of people (100 or more) to a specific campus building, such as, the Campus Chapel may have the potential for disruptive behavior.

The events coordinator responsible for the event shall notify General Affairs at least five days before the event. The following information will be obtained so that sufficient General Affairs staff are available for the event:

1. Event sponsor and contact person
2. Anticipated number of attendees

3. Length of concert
4. Parking needs
5. Any prior problems with the performing group or audience

At the concert, General Affairs staff shall ask disruptive persons to leave the premises.

Identifying information on disruptive persons will be obtained and they will be warned not to return to the campus. If they do return, they shall be considered as trespassing on private property. If the disruptive person is a student or staff member, the General Affairs staff or the immediate supervisor will be notified of their behavior.

Medical Emergencies

If serious injury or illness occurs on the campus, immediately call General Affairs staff who will dial 911. Give your name, victim's location, and describe the nature and severity of the medical problem. General Affairs will contact a hospital.

In case of a minor injury, call the General Affairs staff in your area.

Render first aid if you have been trained in first aid (only persons trained in first aid and/or CPR shall render such aid). Look for an emergency medical ID on the victim.

General Affairs staff will question witnesses for information on what happened and will secure the immediate area for the safety of the victim.

Never move an injured person unless there is immediate danger to that person.

General Affairs staff will respond to help with first aid.

Accident or Serious Illness of a Student

Definitions

An accident is an unexpected event resulting in bodily injury to a person or persons. Severe injuries requiring hospitalization are addressed in this definition only and may include injuries resulting from an automobile accident, falls, and sports injury. A serious illness is an illness resulting in the need for emergency intervention or hospitalization and may include high fever, epileptic seizures, and severe dehydration.

Procedure

When an accident or serious illness occurs on the campus, the General Affairs staff is notified of the emergency. General Affairs personnel assist the student and make a recommendation that the student seek emergency care. General Affairs staff may call for an ambulance to transport the student to emergency care.

Parental/next of kin information is located in the student's record to assist in contacting the parents and home pastor of the student, once the treating physician has made a diagnosis.

Accident or Serious Illness of an Employee

Definitions

An accident is an unexpected event resulting in bodily injury to a person or persons. Severe injuries requiring hospitalization are addressed in this definition only and may include injuries resulting from an automobile accident, falls, and sports injury. A serious illness is an illness resulting in the need for emergency intervention or hospitalization and may include high fever, epileptic seizures, and severe dehydration.

Procedure

When an accident or serious illness occurs on campus, the Director is responsible for the division in which the employee works, will:

1. Call for emergency medical response if the accident or illness is life threatening or severe (this 911 call can originate from any employee on the scene).
2. Contact the hospital for medical assessment and assistance.
3. Contact the General Affairs Staff on duty for assistance with crowd control, traffic control and information gathering concerning the accident.
4. Obtain information on:
 - a. Employee next of kin contact information
 - b. Location of employee (hospital, urgent care, physician's office)
5. Notify the appropriate Director of the incident and information obtained above.

General Affairs Staff, the Director, or Division Chair will complete a Safety Incident Report.

Death of a Student

Procedure

In the case of a death of a student on campus, the following will occur:

Local law enforcement will be immediately contacted with the name of the student, and the location of body.

General Affairs Staff will be immediately contacted to cordon off the area and preserve the scene for law enforcement.

The staff will contact the Director of General Affairs.

The staff obtains the names of any person witnessing the incident and they are asked to remain in the nearby area outside of the scene.

The General Affairs will call the hospital, who will obtain the student's emergency notification information.

The Director of General Affairs will contact the President Secretary to the President.

If the student's body is not in the classroom, the room will be locked and an assistant will remain outside the door until relieved by the General Affairs.

In the case of a death of a student off-campus, the following will occur:

1. The phone call concerning the death will be transferred to the Office of General Affairs Office.
2. General Affairs staff will obtain emergency notification information.
3. The Director of General Affairs will be notified and staff will secure the room the student is in.
4. The Director of General Affairs will notify the President Secretary, and the President Secretary will contact the President.

Death of an Employee

Procedure

In the case of a death of an employee on campus, the following will occur:

Local law enforcement will be immediately contacted with the name of the employee, and the location of body.

General Affairs Staff will be immediately contacted to cordon off the area and preserve the scene for law enforcement.

The staff will contact the Director of General Affairs.

The staff obtains the names of any person witnessing the incident and they are asked to remain in the nearby area outside of the scene.

The Director of General Affairs who will confer concerning emergency notification of next of kin.

The Director of General Affairs will contact the President Secretary, and the President Secretary will contact the President.

In the case of a death of an employee off campus, the following will occur:

1. The phone call concerning the death will be transferred to the Executive Operating Officer in the case of a staff person and to the Academic Dean in the case of a faculty member.
2. The Director of General Affairs will be notified and the Dean will direct staff to lock or secure the employee's workspace (personal items).
3. Employees will be notified by campus email of the funeral arrangements and of any help they may give to the next of kin.

FACILITIES EMERGENCIES

Fires

Fire Safety

All persons on campus are to familiarize themselves with the location of fire extinguishers, fire exits, and fire alarms systems in your area and how to use them. Instruction in fire safety is provided to students at the beginning of the academic year. Emergency evacuation drills are conducted a minimum of two times during the academic year.

Fire Emergency - Minor

Immediately contact the campus operator who will call the General Affairs. If it is after business hours, call 911.

Obtain a fire extinguisher and direct the charge of the extinguisher at the base of the fire.

Ask all persons in the area to evacuate.

Fire Emergency - Major

Immediately call the General Affairs. If the fire is in a building, General Affairs staff will be contacted. If it is after business hours, call 911 and report the fire location.

Immediately evacuate the building closing room doors; do not lock doors.

Assist handicapped persons in exiting the building. Do not use any elevators.

Smoke is the greatest danger; remain close to the floor where the air is less toxic.

Once outside, move at least 500 feet from the building and assemble so that General Affairs staff can take a count of persons to verify all building occupants.

If you become trapped in the building and a window is available, place an article of clothing outside the window as a marker for rescue personnel. Stay near the floor. If possible, cover yourself with a wet towel or similar object.

Fire/ Fire Alarms

Students Responsibilities:

Students should proceed immediately out of the building leaving all belongings behind until the alarm is silenced and the General Affairs officer indicates if the alarm was false.

Note to Students: Our General Affairs Staff are required to ensure that no one remains in the building and locate the alarm sensor that initiated the alarm to determine a false alarm. This could require forced entry into all rooms (ie, offices, restrooms, etc.) within that building during an alarm anytime day or night. Our staff generally arrives within minutes of an alarm so prompt action is required on the part of the student. Our staff will do their very best to notify areas of the opposite sex of their presences. Given the requirement to enter all rooms, it is imperative that you vacate the building to save your embarrassment and ours. Emergencies require quick action on everyone's part.

Do not return to the building until told to do so by General Affairs staff.

Hazardous Materials Communication

Definition

Any chemical deemed hazardous and any body fluid, such as, blood.

Procedure

General Affairs staff is responsible for the clean up of any hazardous materials spills.

Any spill of a hazardous chemical or body fluid shall be reported immediately to a staff during business hours and/or to General Affairs (also during non-business hours).

When reporting the hazardous release, be specific about the nature of the material and the exact location.

Report if there are any injuries.

Anyone contaminated by the spill shall avoid contact with others as much as possible. If the spill occurs in the laboratory, immediately initiate safety procedures as prescribed.

General Affairs staff will secure the immediate contaminated area.

Any persons in the immediate area should be evacuated, since the release of toxic gases is unknown. Persons shall move to a clear area at least 500 feet from the building.

Keep fire lanes and walkways clear for emergency vehicles and personnel.

Keep clear unless you are asked to assist.

Do not return to an evacuated building until told to do so by General Affairs staff.

Power Failures

In the event of a major power failure occurring during business hours, General Affairs Staff shall be notified.

If the power failure occurs after business hours, notify General Affairs who will notify the maintenance personnel on call.

If there is potential danger to building occupants, evacuate the immediate area. Assist the handicapped in exiting the building. Do not use elevators. Once outside, move to a clear area 500 feet from the building.

Keep fire lanes and walkways clear for emergency vehicles and personnel.

Do not return to an evacuated building unless told to do so by General Affairs staff.

Additional Procedures

If a utility failure occurs, it is advisable to have a flashlight and portable radio with batteries.

If an elevator fails while you are a passenger, activate the alarm on the front panel to signal for help. Remain calm.

If there is a plumbing failure, turn off and unplug all electrical equipment.

If there is a gas leak, cease all operations. Do not switch on lights or electrical equipment. Evacuate immediately.

If smoke comes from the ventilation system, immediately notify General Affairs and cease all operations. Evacuate the area.

Curtailment of Utilities

Procedure

General Affairs staff on duty will call & give them security cell number for further contact.

Power Tool Utilization – Tagout/Lockout

Power tools are any device operated with an electrical or other power source. Electrical power tools cords will not be frayed or broken and the plug will be intact and grounded. If the tool contains a guard, it will be attached and used appropriately. Tools will be used and maintained in accordance with the manufacturer's instructions.

Power tools requiring maintenance will be tagged per Occupational Safety and Health Administration (OSHA) guidelines. Repairs will be made by qualified personnel or by the manufacturer.

Minor tool changes and adjustments during normal operations are excluded from this procedure.

Tag out Procedure

Lockout/Tag out covers the servicing and maintenance of machines and equipment in which the unexpected energization or start up of the machines or equipment or release of stored energy could cause injury to employees.

A power equipment tool or machine that requires maintenance or repair shall be turned off and disconnected from the power source if possible, before repair. Repair to these devices is excluded from this procedure.

If hazardous energy is possible, to the equipment or machine, the switch will be locked (lockout) or labeled with a warning tag (tag out). Hazardous energy refers to the accidental start-up or accidental release of energy that could cause energy. The tag out /lockout notifies employees may not operate the device until it is repaired (DO NOT START, DO NOT OPEN, DO NOT CLOSE, DO NOT ENERGIZE, DO NOT OPERATE).

Authorized employees repairing the equipment or machine must use personal safety measures and inform another employee of the repair if they will be alone.

The employee should attempt to use an energy-isolating device, i.e. circuit breaker, disconnect switch, a line valve and any other similar device. The employee must verify that isolation and de-energization has been accomplished.

The employee will ensure that non-essential items have been removed and the equipment /machine components are operationally intact.

All employees shall be positioned safely or removed from the area.

The employee who tagged the equipment or machine can only remove the tag after it has been repaired.

Employees should review safety procedures regarding power equipment, machines and hazardous energy on a regular basis per their division head. This training should include: recognition of applicable hazardous energy sources and the methods and means for energy isolation and control.

Elevated Work – Ladder Utilization

Definitions

The ladders in use at the university consist of mainly portable ladders (stepladders). A stepladder is a self-supporting portable ladder, non-adjustable in length, having flat steps and a hinged back.

Maintenance hirelings use extension ladders in some locations. An extension ladder is a non-self supporting portable ladder adjustable in length. It consists of two or more sections traveling in guides or brackets so arranged as to permit length adjustment.

Procedure:

Portable ladders will be equipped with non-slip bases.

Ladders will not be used as runways or scaffolds.

Ladders will not be placed in front of a door that opens toward the ladder unless the door is locked, blocked, or guarded.

Ladders shall be equalized on both sides so they cannot sink or overturn.

Ladders will be climbed with both hands on the rails or rungs.

Loose materials or tools will not be placed on the top shelf of folding ladders, but on a folding shelf or other solid object.

Ladders will have a routine inspection established by the Environmental Services Director. Defective ladders will be tagged to prevent further use until repaired or destroyed.

Metal ladders will not be used near electrical areas or where they might come into contact with electrical current.

Policy on Abuse, Molestation, Sexual Harassment

I. Purpose

Olivet University is committed to creating and maintaining a community dedicated to the advancement, application and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in an atmosphere free of harassment, exploitation, or intimidation. Every member of the community should be aware that the University prohibits sexual violence and sexual harassment, retaliation, and other prohibited behavior ("Prohibited Conduct") that violates law and/or University policy. The University will respond promptly and effectively to reports of Prohibited Conduct and will take appropriate action to prevent, to correct, and when necessary, to discipline behavior that violates this policy on Sexual Violence and Sexual Harassment (hereafter referred to as Policy).

This Policy addresses the Olivet University's responsibilities and procedures related to Prohibited Conduct in order to ensure an equitable and inclusive education and employment environment free of sexual violence and sexual harassment. The Policy defines conduct prohibited by the Olivet University and explains the administrative procedures the University uses to resolve reports of Prohibited Conduct.

II. Definitions

A. Consent

Consent is affirmative, conscious, voluntary, and revocable. Consent to sexual activity requires of both persons an affirmative, conscious, and voluntary agreement to engage in sexual activity. It is the responsibility of each person to ensure they have the affirmative consent of the other to engage in the sexual activity. Lack of protest, lack of resistance, or silence, do not alone constitute consent. Affirmative consent must be ongoing and can be revoked at any time during sexual activity. The existence of a dating relationship or past sexual relations between the persons involved should never by itself be assumed to be an indicator of consent (nor will subsequent sexual relations or dating relationship alone suffice as evidence of consent to prior conduct).

The Respondent's belief that the Complainant consented shall not provide a valid excuse where:

1. The Respondent's belief arose from the Respondent's own intoxication or recklessness;
2. The Respondent did not take reasonable steps, in the circumstances known to the Respondent at the time, to ascertain whether the Complainant affirmatively consented; or

3. The Respondent knew or a reasonable person should have known that the Complainant was unable to consent because the Complainant was incapacitated, in that the Complainant was:
 - a. asleep or unconscious;
 - b. due to the influence of drugs, alcohol, or medication, unable to understand the fact, nature, or extent of the sexual activity; or
 - c. unable to communicate due to a mental or physical condition.

B. Prohibited Conduct

1. Sexual Violence:

- a. Sexual Assault - Penetration: Without the consent of the Complainant, penetration, no matter how slight, of the vagina, anus, or mouth by a penis; or the vagina or anus by any body part or object.
- b. Sexual Assault Contact: - Without the consent of the Complainant, touching an intimate body part (genitals, anus, groin, breast, or buttocks) (i) unclothed or (ii) clothed.

Note: As this definition encompasses a broad spectrum of conduct, not all of which constitutes sexual violence. The Title IX Officer will determine whether the allegation should be treated as sexual violence or sexual harassment.

Note: *Sexual Assault--Penetration and Sexual Assault - Contact are aggravated when it includes the following:*

- *Overcoming the will of Complainant by:*
 - *force (the use of physical force or inducing reasonable fear of immediate or future bodily injury);*
 - *violence (the use of physical force to cause harm or injury);*
 - *menace (a threat, statement, or act showing intent to injure);*
 - *duress (a direct or implied threat of force, violence, danger, hardship, or retribution that is enough to cause a reasonable person of ordinary sensitivity, taking into account all circumstances including age and relationship, to do or submit to something that they would not otherwise do).*
 - *deliberately causing a person to be incapacitated (through drugs or alcohol);*
- *Intentionally taking advantage of the other person's incapacitation (including voluntary intoxication).*
- *Recording, photographing, transmitting, or distributing intimate or sexual images without the prior knowledge and consent of the parties involved*

c. Relationship Violence:

- i. Dating Violence: Conduct by a person who is or has been in a romantic or intimate relationship with the Complainant that intentionally, or recklessly, causes bodily injury to the Complainant or places the Complainant in reasonable fear of serious bodily injury. The nature of the relationship between the Complainant and Respondent is determined by the length, type, and frequency of interaction between them.
 - ii. Domestic Violence: Conduct by a current or former spouse or intimate partner of the Complainant; or a person with whom the Complainant shares a child in common, that intentionally, or recklessly, causes bodily injury to the Complainant or another, or places the Complainant or another in reasonable fear of serious bodily injury.
- d. Stalking: Repeated conduct directed at a Complainant (e.g., following, monitoring, observing, surveilling, threatening, communicating or interfering with property), of a sexual or romantic nature or motivation, that would cause a reasonable person to fear for their safety, or the safety of others, or to suffer substantial emotional distress. Stalking of a nonsexual nature is addressed by other University policies including but not limited to the Student Code of Conduct.

2. Sexual Harassment:

- a. Sexual Harassment is unwelcome sexual advances, unwelcome requests for sexual favors, and other unwelcome verbal, nonverbal or physical conduct of a sexual nature when:
 - i. Quid Pro Quo: a person's submission to such conduct is implicitly or explicitly made the basis for employment decisions, academic evaluation, grades or advancement, or other decisions affecting participation in a University program; or
 - ii. Hostile Environment: such conduct is sufficiently severe or pervasive that it unreasonably denies, adversely limits, or interferes with a person's participation in or benefit from the education, employment or other programs and services of the University and creates an environment that a reasonable person would find to be intimidating or offensive.
- b. Consideration is given to the totality of the circumstances in which the conduct occurred. Sexual harassment may include incidents:
 - i. between any members of the University community, including faculty and other academic appointees, staff, student employees, students, coaches, residents, interns, and nonstudent or nonemployee participants in University programs (e.g., vendors, contractors, visitors, and patients);
 - ii. in hierarchical relationships and between peers; and
 - iii. between individuals of any gender or gender identity.
- c. This Policy shall be implemented in a manner that recognizes the importance of the rights to freedom of speech and expression and shall not be interpreted to prohibit expressive conduct that is protected by the free speech and academic freedom principles discussed in Section III.F.

3. Other Prohibited Behavior

- a. Invasions of Sexual Privacy
 - i. Without a person's consent, watching or enabling others to watch that person's nudity or sexual acts in a place where that person has a reasonable expectation of privacy;
 - ii. Without a person's consent, making photographs (including videos) or audio recordings, or posting, transmitting or distributing such recorded material depicting that person's nudity or sexual acts in a place where that person has a reasonable expectation of privacy; or
 - iii. Using depictions of nudity or sexual activity to extort something of value from a person.
- b. Sexual intercourse with a person under the age of 18.
- c. Exposing one's genitals in a public place for the purpose of sexual gratification.
- d. Failing to comply with the terms of a nocontact order, a suspension of any length, or any order of exclusion issued under this Policy.

C. Retaliation

Retaliation includes threats, intimidation, reprisals, and/or adverse employment or educational actions against a person based on their report of Prohibited Conduct or participation in the investigation, report, remedial, or disciplinary processes provided for in this Policy.

D. Other Definitions

1. Confidential Resources: The following employees who receive reports in their confidential capacity include:
 - a. Chaplain,
 - b. Dean of Students,
 - c. Elim Center staff in student counseling and prayer centers,
 - d. Faith and Family Foundation (FFF) staff,
 - e. Any persons with a professional license requiring confidentiality (including health center employees but excluding campus legal counsel), or someone who is supervised by such a person.

Designation as a "Confidential Resource" for purposes of this Policy only exempts a person from reporting to the Title IX office but not from other mandatory reporting obligations under UC CANRA (Child Abuse and Neglect Reporting Act) Policy, the Clery Act as a Campus Security Authority (CSA), and other policies or laws that require reporting to campus or local law enforcement, or Child Protective Services.

2. Complainant: Any person who files a report of sexual violence or sexual harassment or other prohibited behavior or retaliation or any person who has been the alleged subject of such Prohibited Conduct or retaliation.
3. Location: "Location" is any University site and office regardless of whether instructional, administrative or research facilities..
4. Preponderance of Evidence: A standard of proof that requires that a fact be found when its occurrence, based on evidence, is more likely than not.
5. Respondent: A person alleged to have engaged in Prohibited Conduct and about whom a report of sexual violence, sexual harassment, other prohibited behavior, or retaliation is made.
6. Responsible Employee: Any University employee who is not a Confidential Resource and who receives, in the course of employment, information that a student (undergraduate, graduate, or professional) has suffered sexual violence, sexual harassment or other prohibited behavior shall promptly notify the Title IX Officer or designee. This includes Resident Assistants, Graduate Teaching Assistants, and all other student employees, when disclosures are made to any of them in their capacities as employees.

In addition, the following who, in the course of employment, receive a report of Prohibited Conduct from any other person affiliated with the University shall notify the Title IX Officer or designee:

- Campus Security
- Human Resource Administrators, Academic Personnel, and Title IX Professionals
- Managers and Supervisors including Deans, Department Chairs, and Directors
- Faculty members

III. Policy Statement

A. General

Olivet University is committed to creating and maintaining a community free of sexual violence and sexual harassment. Sexual violence and sexual harassment violate both law and University policy. Any member of the University community may report conduct that may constitute sexual violence, sexual harassment, retaliation, and other prohibited behavior ("Prohibited Conduct"). The University will respond promptly and equitably to such reports, and will take appropriate action to stop, prevent, and remedy the Prohibited Conduct, and when necessary, to discipline the Respondent.

In addition to sexual harassment, discrimination based on sex, gender, gender identity, gender expression, sex or gender stereotyping, and sexual orientation can violate law and other University policies. Such discrimination may also contribute to the creation of a hostile work or academic environment based on sex and thus constitute or contribute to sexual harassment. Harassment that may not be sexual, but still contributes to a hostile work or academic environment, may also violate the University's other nondiscrimination policies.

B. Prohibited Conduct

This Sexual Violence and Sexual Harassment Policy ("Policy") prohibits sexual violence, sexual harassment, retaliation and other prohibited behavior as defined in Section II.

C. Consensual Relationships

While romantic and sexual relationships between members of the University community may begin as consensual, instances of Prohibited Conduct may occur within such relationships. Accordingly, a report of Prohibited Conduct that occurs within the context of a consensual relationship will be treated as any other report. Because consensual romantic and sexual relationships between members of the University community may give rise to conflicts of interest, such relationships between a student and faculty member or other employees or between employees are not advised.

D. Protection of Complainants, Respondents, and Witnesses

1. Immunity: To encourage reporting, neither a Complainant nor witness in an investigation of sexual violence will be subject to disciplinary sanctions for a violation of the relevant University conduct policy at or near the time of the incident, unless the violation placed the health or safety of another at risk; involved plagiarism, cheating, or academic dishonesty; or was otherwise egregious.

Because alcohol, drugs, and other intoxicants are often involved, Complainants may be afraid to report Prohibited Conduct where they have also engaged in an activity that violated University policy or State law, such as a person under age 21 drinking alcohol. OU encourages the reporting of Prohibited Conduct and therefore generally does not hold Complainants and/or witnesses Prohibited Conduct.

2. Retaliation: Retaliation against someone for reporting or participating in an investigation and related processes is prohibited. (See Section II.B. Prohibited Conduct in this Policy.)
3. Privacy: The University will protect the privacy of individuals involved in a report of Prohibited Conduct to the extent permitted by law and by University policy and procedures. However, it should be recognized that an investigation may involve interviews with a number of persons to inquire if they have relevant evidence, and extremely sensitive information may be gathered. While such information is considered confidential, University policy may also require the disclosure of certain information during or following an investigation.

E. Free Speech and Academic Freedom

The faculty and other academic appointees, staff, and students of Olivet University enjoy significant free speech protections guaranteed by the First Amendment of the United States Constitution and Article I, Section I of the California Constitution. This Policy is intended to protect members of the University community from discrimination, not to regulate protected speech. This Policy shall be implemented in a manner that recognizes the importance of rights to freedom of speech and expression.

The University also has a compelling interest in free inquiry and the collective search for knowledge and thus recognizes principles of academic freedom as a special area of protected speech. Consistent with these principles, no provision of this Policy shall be interpreted to prohibit conduct that is legitimately related to the course content, teaching methods, scholarship, or public commentary of an individual faculty member or the educational, political, artistic, or literary expression of students in classrooms and public forums.

However, freedom of speech and academic freedom are not limitless and do not protect speech or expressive conduct that violates federal or State antidiscrimination laws.

IV. Compliance / Responsibilities

A. Implementation of the Policy

Executive Officers (the University President and Vice President) and their designees, have the authority to develop procedures and supplementary information to support the implementation of this Policy. Responsible Officers (Academic Dean, the Dean of Students and the Director of Human Resources) will apply appropriate and consistent interpretations of this Policy that do not result in substantive changes to the Policy. The Executive Officer, or their designee, at each location, must establish and implement local procedures consistent with this Policy. Exceptions to local procedures required by the Policy must be approved by the Executive Officer or designee.

B. Revisions to the Policy

The President approves this Policy and any revisions. The Responsible Officers may recommend revisions to the Policy consistent with approval authorities and applicable Bylaws and Policies of The Board of Trustees. The Academic Dean, and the Vice President – Chief Operating Officer shall ensure that the Policy is reviewed regularly and updated in a manner that is consistent with other University policies.

C. Approval of Actions

Actions within the Policy must be approved according to local procedures.

D. Compliance with the Policy

The Executive Officer at each location will designate the local management office that is responsible for monitoring, enforcing, and reporting Policy compliance. The Vice President will periodically audit and monitor compliance with the Policy.

E. Additional Enforcement Information

The U.S. Equal Employment Opportunity Commission (EEOC) and the California Department of Fair Employment and Housing (DFEH) investigate reports of unlawful harassment, and sexual violence in employment. The U.S. Department of Education Office for Civil Rights (OCR) investigates reports of unlawful harassment and sexual violence by students in educational programs or activities. These agencies may serve as fact finders

and attempt to facilitate the voluntary resolution of disputes. For more information, contact the nearest office of the EEOC, DFEH or OCR.

F. Noncompliance with the Policy

Engaging in Prohibited Conduct, defined in this Policy, is governed by this Policy. Noncompliance with this Policy, other than violations of Prohibited Conduct, may result in educational efforts or employment or educational consequences up to and including informal counseling, adverse performance evaluations, corrective actions, and termination.

V. REQUIRED PROCEDURES

A. Procedures for Reporting and Responding to Reports of Prohibited Conduct

This section provides an overview of the procedures the University uses to respond to reports of Prohibited Conduct. While the Title IX Officer has general responsibility for oversight of the reporting process and investigation of a report, other offices at each location will be involved and consulted as necessary.

1. Reporting

Any person may make a report, including anonymously, of Prohibited Conduct to the Title IX Officer, or to any Responsible Employee, or to another appropriate office such as the Student Affairs, to the Human Resources Office, or the Office of the Academic Dean. The report shall be sent forward to the Title IX Officer. If the person to whom a report normally would be made is the Respondent, reports may be made to another Responsible Employee.

Timelines for Making Reports

While there is no time limit for reporting, reports of Prohibited Conduct should be brought forward as soon as possible; all incidents should be reported even if significant time has elapsed but prompt reporting will better enable the University to respond, investigate, provide an appropriate remedy, and impose discipline if appropriate.

2. Initial Assessment of a Report

As soon as practicable after receiving a report, the Title IX Officer will make an initial assessment of the report to determine whether (i) the report, on its face, alleges an act of Prohibited Conduct as defined in Section II; and (ii) such conduct has a sufficient nexus with the University for it to intervene. The Title IX Officer may consult with appropriate academic officers for faculty and other academic appointees' complaints, with Student Affairs Offices for student complaints, and with Human Resources for staff complaints.

- a. Immediate Health and Safety: The Title IX Officer, in coordination with the Case Management Team (see Section V.B.5.), shall make an immediate assessment concerning the health and safety of the individual and the campus community, implement temporary remedies immediately necessary (including no contact orders), and provide to the Complainant a written explanation of rights and reporting options (including the right to make reports to the police), and available campus and community resources.
- b. Jurisdiction over Reports of Prohibited Conduct The University has jurisdiction over alleged violations of this Policy that occur on University property (such as offices and residence halls) or in connection with University activities, programs, or events. In addition, the University may exercise jurisdiction over conduct that occurs offcampus (i) but affects the learning or working environment; or (ii) that would violate other University Policies had it occurred on campus.

3. Required Notifications

a. Individuals making reports shall be informed about:

- confidentiality of reports, including when reports cannot be kept confidential.
- the range of possible outcomes of the report, including Health and Safety measures, remedies, and disciplinary actions that may be taken against the Respondent, and information about the procedures leading to such outcomes.

b. If the report results in a Formal Investigation see Section V.4.b., after the conclusion of the investigation, the Complainant and Respondent will be simultaneously informed in writing of:

- the outcome of the investigation and its rationale;
- any available appeal rights and procedures; and
- how to obtain a copy of the Investigation Report, which may be redacted as necessary to protect privacy rights.

c. If the matter results in a disciplinary proceeding, at the conclusion of that proceeding the Complainant and the Respondent will be simultaneously informed in writing of:

- the outcome of the disciplinary proceeding, including the final determination with respect to the alleged offense, any sanction that is imposed, and the rationale for the results;
- any available appeal rights and procedures; and
- any subsequent change to the results and when results will become final.

The Complainant will be sent a notice documenting any individual remedies offered to the Complainant, and other steps taken to eliminate the effects of the violation. The Respondent will be informed of no contact orders affecting them, but should not be notified of other individual remedies offered or provided to the Complainant.

4. Overview of Resolution Processes

Reports of Prohibited Conduct may be addressed through Alternative Resolution, Formal Investigation or, a separate employee grievance or complaint process.

a. Alternative Resolution After a preliminary assessment of the facts, and, if useful, in consultation with other offices depending on whether the Complainant and Respondent are faculty, other academic appointees, staff, student employees, or students, the Title IX Officer may initiate an Alternative Resolution process, which may include:

- mediation (except in cases of sexual violence);
 - separating the parties;
 - providing for safety;
 - referring the parties to counseling;
 - referral for disciplinary action;
 - a settlement agreement;
 - conducting targeted preventive educational and training programs; and
 - conducting a followup review to ensure that the resolution has been implemented effectively.
- (Alternative Resolution may be especially useful when: a report is made by a third party or anonymously; a Formal Investigation is not likely to lead to a resolution; both parties prefer an informal process; or a case involves less serious violations. The Complainant has the right to request a Formal Investigation at any time, but the Title IX Officer has final authority for determining whether to initiate a Formal Investigation. Both the Complainant and Respondent may be accompanied by an advisor throughout the process.

b. Formal Investigation

If Alternative Resolution is inappropriate or unsuccessful, the Title IX Officer may initiate a Formal Investigation ("investigation") in coordination with other offices, depending on whether the Complainant and Respondent are faculty, other academic appointees, staff, or students. A Complainant's request for an investigation will be considered but is not determinative.

If the Complainant requests that no investigation occur, the Title IX Officer shall determine whether the allegations nonetheless require an investigation to mitigate a potential risk to the campus community. If proceeding with an investigation without the participation of a Complainant, the Title IX Officer shall attempt to maintain the identity of the Complainant confidential from the Respondent or inform the Complainant that such confidentiality cannot be maintained. If determining not to proceed with an investigation, the Title IX Officer shall inform the Complainant that the ability to provide remedies may be limited, but the Title IX Officer shall nonetheless afford such remedies as are consistent with maintaining confidentiality and the absence of an administrative finding.

When the Title IX Officer determines to conduct a Formal Investigation, the Complainant and Respondent will be provided with a written summary of the

allegations, the procedures that will be followed, resources available to them, and a copy of the Policy.

The investigation shall be completed promptly, typically within 60 business days of its initiation, unless extended by the Title IX Officer for good cause followed by written notice to the Complainant and Respondent of the reason for the extension and the projected new timeline. If the alleged conduct is also the subject of a criminal investigation, the Title IX Office will coordinate its investigation with the police but must nonetheless act promptly without delaying its investigation until the conclusion of the criminal investigation.

The investigation generally includes interviews with the Complainant, the Respondent, and witnesses, if available, and a review of documents as appropriate. Disclosure of facts to persons interviewed shall be limited to what is reasonably necessary to conduct a fair and thorough investigation. Participants in an investigation may be advised to maintain confidentiality when essential to protect the integrity of the investigation.

The Complainant or Respondent may have an advisor present when personally interviewed and at any related meeting. Other support persons may be allowed under other policies. Other witnesses may have an advisor present at the discretion of the investigator or as required by University policy or collective bargaining agreement.

In cases where the investigation contemplates issues of academic merit or academic freedom, the investigator shall consult with the appropriate academic officer for relevant academic judgment.

c. **Grievance/Complaint Procedures for Employees**

Instead of, or in addition to, reporting to the Title IX Officer or other Responsible Employee, a University employee who believes they have been subjected to Prohibited Conduct may file a grievance or complaint. That grievance or complaint must meet all of the requirements, including time limits for filing, under the applicable complaint resolution or grievance procedure listed in the applicable Academic Catalog, Staff Handbook, or Faculty Handbook. Any such grievance or complaint will be forwarded to the Title IX Officer for processing under this Policy, and the grievance or complaint procedure will be held in abeyance pending resolution under this Policy. After completion of the process under this Policy, the grievance or complaint may be reactivated but only as a means of appeal.

5. The Investigation Report

In the event that a Formal Investigation is conducted, the investigator will prepare a written report that includes a statement of the allegations and issues, the positions of the Complainant and Respondent, a summary of the evidence, an explanation why any proffered evidence was not investigated, and findings of fact and an analysis of whether a violation has occurred. When both parties are students, the report will include a recommendation to the Student Affairs Officer or the Chaplain regarding whether there are any policy violations. For all other matters the report will include an analysis and determination by the investigator of whether this Policy has been violated. The investigator will apply the preponderance of evidence standard.

6. Remedy

- a. If the Report finds Prohibited Conduct in violation of this Policy, the University shall take prompt and effective steps reasonably calculated to stop the violation, prevent its recurrence, and, as appropriate, remedy its effects. For a list of available remedies, see Appendix I.
- b. To the extent that the remedy has not already been provided, the Title IX Officer, in consultation with appropriate administrators, will oversee the implementation of this remedy.

B. Location Responsibilities

Each location must do the following:

1. Designate and provide adequate resources and independence to a Title IX Officer. The responsibilities of the Title IX Officer include, but may not be limited to, the following duties:
 - a. Coordinate compliance with Title IX, including investigations, reports and remedies.
 - b. Coordinate with other responsible units to ensure that local sexual violence and sexual harassment prevention education and training programs are offered and provided, as required by the Policy.
 - c. Provide educational materials to promote compliance with the Policy and familiarity with local reporting procedures.
 - d. Provide training for University employees who are responsible for reporting or responding to reports of Prohibited Conduct.
 - e. Provide prompt and equitable response to reports of Prohibited Conduct according to the Policy.
 - f. Maintain records of reports of Prohibited Conduct at the location, as well as any actions taken in response to reports, including records of investigations, resolutions, and disciplinary action, in accordance with University records management policies.
 - g. Identify and address any patterns or systemic problems that arise during the review of Prohibited Conduct reports.
2. Designate persons who can offer confidential consultations, without reporting the incident to the Title IX Officer, to any member of the University community seeking information, or advice about making a report of Prohibited Conduct. Each location will post information about how and where to contact confidential resources on its web site.

Individuals who consult with such confidential resources will be advised that their discussions in these settings are not considered actual reports of Prohibited Conduct and that without additional action by the individual, these discussions will not result in any formal action by the University to resolve their concerns.

3. Establish an independent, confidential Faith and Family Foundation Office for addressing sexual assault, dating violence, domestic violence, and stalking called FFF Officer.

4. Provide a "Respondent Services Coordinator" that facilitates fair and equitable services for the Respondent.
5. Establish a response model consisting of two responses, which can consist either of a team or an individual:
 - a. A Case Management Team (CMT) which maintains consistent coordination of reported sexual violence cases, ensures all cases are addressed promptly and equitably, and ensures the response is traumainformed; and
 - b. A Coordinated Community Review (CCRT) responsible for a campus collaborative approach to preventing and addressing sexual violence. The CCRT serves in an advisory capacity to campus leadership and community members about best practices in policies, education, prevention and response to sexual violence.

Note: The requirements of #3, 4, and 5 above are for locations with students only. However, research location and administrative sites operated by Olivet University should coordinate delivery of these services with associated campuses /extensions or affiliated organizations.

6. Provide mandatory annual training and education, about Prohibited Conduct and how such conduct can be reported, to all students, faculty, other academic appointees, and staff in accordance with applicable State and federal law, and University policies.

Offer primary prevention programs and awareness campaigns to the University community to promote ongoing awareness of sexual violence, including preventing dating violence, domestic violence, sexual assault, and stalking. These campaigns will include, but are not limited to, education about the definition of consent, consensual relationships, options for bystander intervention, traumainformed approaches, and risk reduction awareness information. These programs are to promote behaviors that foster healthy and respectful relationships while also encouraging a safe environment for bystanders to intervene in a potential case of dating violence, domestic violence, sexual assault, or stalking. The University seeks to establish FFF Offices on all campus sites to provide above programs particularly to the student and staff on campus.

7. Follow University established and approved processes for investigation, adjudication, and sanctioning.
8. Provide comprehensive, regular training with a traumainformed perspective for individuals responsible for responding to reports of Prohibited Conduct, including Advocacy and Respondent services, Alternative Resolution and Formal Investigation processes, and the hearing, remedy, discipline and appeal processes.

9. Publicize a locationspecific process for reporting incidents of Prohibited Conduct.
10. Provide written explanation of rights and available options as outlined in this Policy including:
 - a. How and to whom to report alleged violations.
 - b. Options for reporting to and/or notifying law enforcement and campus authorities; the right to be assisted by campus authorities in notifying law enforcement authorities, if the Complainant so chooses; and the right to decline to notify such authorities.
 - c. The rights of Complainants regarding orders of protection, no contact orders, restraining orders, or similar orders issued by criminal or civil courts, as well as the University's responsibilities to comply with such orders.
 - d. The importance of preserving evidence that may assist in proving that a criminal offense occurred or in obtaining a protection order.
 - e. Counseling, health assistance, mental health assistance, victim advocacy, legal assistance, visa and immigration assistance, and other services available within both the University and the community.
 - f. Options for, and available assistance to change academic, living, transportation, and working situations, if the Complainant requests and if such options are reasonably available—regardless of whether the Complainant chooses to report the crime to campus police or local law enforcement.
 - g. Applicable procedures for institutional disciplinary action.
11. Distribute and post this Policy. Each location is required to distribute this Policy to students, faculty, other academic appointees and staff, by such means as websites, student information boards, student handbook, faculty handbook and staff websites and information boards and during training and student orientation.

VI. Related Information

A. Federal and State Regulations

- [Government Code 12950.1](#)
- [Violence Against Women Reauthorization Act \(VAWA\) of 2013](#)

Appendix I: Interim Measures and Remedies

Remedies include:

- I. Campus Services Generally: academic support including tutoring, counseling, disability services, health and mental health services, family planning services, survivor advocacy, housing assistance, legal assistance, information about the right to report a crime to campus or local law enforcement, and written materials prepared by the Title IX Officer pursuant to V.B of the Policy.

II. Campus Services Modified For Students:

- A. If a campus service is not generally available or a fee is imposed, access may be arranged or fees waived when appropriate.
- B. Comprehensive, holistic survivor services including additional medical, counseling and academic support services.
- C. Any other accommodations or interim measures that are reasonably available once a Complainant has requested them.

III. Additional Educational Remedies for Students:

- A. Change advisors, class sections and similar schedule adjustments.
- B. Arrange extra time to complete academic requirements of a class or program, to retake a class or withdraw from a class and to do without an academic or financial penalty if the University delayed such accommodations after it reasonably should have known of the violation.
- C. Review any disciplinary actions taken against the Complainant subsequent to the alleged violation to determine whether there is a causal connection between the violation and the Complainant's misconduct.

IV. Remedies Available to Employees, Including Student Employees:

- A. Change to a different workstation, schedule, work location, unit, department, or position for which the employee is qualified provided that, in the case of a Complainant the change is voluntary and equitable.

V. Training and Education of the Respondent: The Respondent may be required to undergo training, including sexual harassment prevention training, anger management training, and periodic refresher classes.

VI. No Contact Remedies:

A. Complainant and Respondent Options:

1. The Title IX Officer will ensure the Complainant and Respondent have been notified of options to avoid contact and assist the Complainant and Respondent to change academic and extracurricular activities or living, transportation, dining, and working situations as appropriate,
2. Assist the Complainant and Respondent to apply for no contact orders; and,
3. When appropriate, arrange for effective escort services to ensure that the Complainant and Respondent can move safely between classes and activities.

B. Respondent's Restrictions (some of which may be recommended by Title IX Officer, all of which may be implemented by agreement, and the more serious of which may be imposed only pursuant to Discipline):

1. Allow the Complainant to take the regular sections of courses while arranging for the Respondent to take the same courses online or through independent study;
2. Moving the Respondent to a different residence hall;
3. Forbidding the Respondent to participate in specific athletic or extracurricular events or social clubs (including fraternities or sororities);
4. Requiring that the Respondent observe no contact orders from the Complainant for a period of time (up to the Complainant's graduation or other departure from the campus) via scheduling or class changes;
5. Prohibiting the Respondent from attending classes for a period of time, or transferring the Respondent to another campus; and
6. If a Respondent presents an ongoing safety risk, excluding the Respondent from campus.

VII. Other Remedies devised by the Title IX Officer or Other Administrator.

REPORTS

Campus Crime Statistics (2022)

The campus crime statistics below are compiled in an effort to provide important information to current and prospective students, employees and residents. Olivet University does not receive public funds under Title IV and therefore is not required to ensure this report complies with all details of the Clery Act.

Criminal Offense	Location	CA-RS	CA-SF	MO-STL	DC	TN-JS	FL-ORL
Murder/Nonnegligent Manslaughter	On-campus	0	0	0	0	0	0
	On-campus Student Housing	0	0	0	N/A	N/A	N/A
	Non-campus	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0
Negligent Manslaughter	On-campus	0	0	0	0	0	0
	On-campus Student Housing	0	0	0	N/A	N/A	N/A
	Non-campus	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0
Sex Offenses, Forcible	On-campus	0	0	0	0	0	0
	On-campus Student Housing	0	0	0	N/A	N/A	N/A
	Non-campus	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0
Sex Offenses, Nonforcible	On-campus	0	0	0	0	0	0
	On-campus Student Housing	0	0	0	N/A	N/A	N/A
	Non-campus	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0
Robbery	On-campus	0	0	0	0	0	0
	On-campus Student Housing	0	0	0	N/A	N/A	N/A
	Non-campus	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0
Aggravated Assault	On-campus	0	0	0	0	0	0
	On-campus Student Housing	0	0	0	N/A	N/A	N/A
	Non-campus	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0
Burglary	On-campus	0	0	0	0	0	0
	On-campus Student Housing	0	0	0	N/A	N/A	N/A
	Non-campus	1	0	0	0	0	0
	Public Property	0	0	0	0	0	0
Motor Vehicle Theft	On-campus	0	0	0	0	0	0
	On-campus Student Housing	0	0	0	N/A	N/A	N/A
	Non-campus	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0
Arson	On-campus	0	0	0	0	0	0
	On-campus Student Housing	0	0	0	N/A	N/A	N/A
	Non-campus	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0
CA-RS: Riverside Campus CA-SF: San Francisco Campus MO-STL: St. Louis Campus DC: Washington D.C. Campus TN-JS: Jubilee School Campus FL-ORL: Orlando Campus							

Criminal Offense	Location	CA-RS	CA-SF	MO-STL	DC	TN-JS	FL-ORL
Liquor Law Violations	On-campus	0	0	0	0	0	0
	On-campus Student Housing	0	0	0	N/A	N/A	N/A
	Non-campus	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0
Drug Law Violations	On-campus	0	0	0	0	0	0
	On-campus Student Housing	0	0	0	N/A	N/A	N/A
	Non-campus	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0
Weapon Law Violations	On-campus	0	0	0	0	0	0
	On-campus Student Housing	0	0	0	N/A	N/A	N/A
	Non-campus	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0
Larceny-Theft	On-campus	0	0	0	0	0	0
	On-campus Student Housing	0	0	0	N/A	N/A	N/A
	Non-campus	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0
Simple Assault	On-campus	0	0	0	0	0	0
	On-campus Student Housing	0	0	0	N/A	N/A	N/A
	Non-campus	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0
Intimidation	On-campus	0	0	0	0	0	0
	On-campus Student Housing	0	0	0	N/A	N/A	N/A
	Non-campus	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0
Destruction/ Damage/ Vandalism of Property	On-campus	0	0	0	0	0	0
	On-campus Student Housing	0	0	0	N/A	N/A	N/A
	Non-campus	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0
CA-RS: Riverside Campus CA-SF: San Francisco Campus MO-STL: St. Louis Campus DC: Washington D.C. Campus TN-JS: Jubilee School Campus FL-ORL: Orlando Campus							

Criminal Offense	Location	CA-RS	CA-SF	MO-STL	DC	TN-JS	FL-ORL
Sexual Assault	On-campus	0	0	0	0	0	0
	On-campus Student Housing	0	0	0	N/A	N/A	N/A
	Non-campus	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0
Domestic Violence	On-campus	0	0	0	0	0	0
	On-campus Student Housing	0	0	0	N/A	N/A	N/A
	Non-campus	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0
Dating Violence	On-campus	0	0	0	0	0	0
	On-campus Student Housing	0	0	0	N/A	N/A	N/A
	Non-campus	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0
Stalking	On-campus	0	0	0	0	0	0
	On-campus Student Housing	0	0	0	N/A	N/A	N/A
	Non-campus	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0
CA-RS: Riverside Campus CA-SF: San Francisco Campus MO-STL: St. Louis Campus DC: Washington D.C. Campus TN-JS: Jubilee School Campus FL-ORL: Orlando Campus							